

Leadership Architect®: Understanding Competencies Workshop

DO YOU KNOW HOW TO IMPLEMENT EFFECTIVE COMPETENCY-BASED HUMAN RESOURCE SYSTEMS?

Participate in Leadership Architect® 101: Understanding Competencies. You will learn:

- **The research behind the Leadership Architect Suite:** studies on experiential learning, derailment, and development, and leveraging this information in your organization
- **Best Practices:** both in developing leaders at all levels, and for implementing competency based HR systems
- **How to use the Leadership Architect Competency Sort Cards:** to identify differentiating competencies critical for success across different jobs and levels, create job profiles and individual assessments
- **How to assess and prioritize gaps:** between individuals and job profiles
- **How to create integrated, competency-based HR processes:** such as interviewing, feedback, development and succession planning, and translate them back to individual development
- **How to provide maximum impact:** through aligned, competency-based, integrated strategic HR programs

WHO SHOULD ATTEND:

Practitioners new to competency-based HR processes and/or the Leadership Architect Library of tools, and those implementing strategic approaches to development and facilitating the introduction of developmental language within their organization. All levels.

COURSE SUMMARY:

Two-day course in St. Davids, PA, 9am-5pm.

COURSE SUMMARY:

\$1,200 plus materials (billed separately by Lominger). Logistical details will be sent with a confirmation of your registration enrollment. Registration form below.

PREREQUISITE FOR ALL OTHER CERTIFICATIONS:

Because no restricted tools are used in this workshop, participants are not “certified”. However, completion of this workshop fulfills your prerequisite requirement for future Leadership Architect® Certifications, which are all based on the 67 competencies.

ON-SITE CUSTOMIZATIONS:

For your convenience, we can customize this workshop and do it at your location to address special needs you might have, and to leverage the workshops as a planning & implementation vehicle for your organization. Customization examples include integrating: the “basics of competencies”, case studies in leader development, implementation planning, etc.

If you would like more information, please email info@catalystcsc.com or contact Associates: Julia Wagner (215-699-6976), or Dianne Whittaker (302-762-8823).



Leadership Architect 101 Course Registration:

Indicate which date you will be attending - registration deadline is 3 weeks prior to Day 1:

- April 27-28
 June 22-23
 Aug 17-18
 Sept 25-26
 Oct 16-17
 Dec 11-12

Course Fee \$ 1,200.00
Materials Fee (billed direct by Lominger) \$ 500 estimated + S&H and Taxes
Total Due Upon Registration: \$ 1,200.00
 *Materials will be billed directly by Lominger
 – credit card information required below*

Materials provided for the course include: Workshop manual, Quick Reference Guide, LEADERSHIP ARCHITECT® Competency Sort Cards, Career Architect Development Planner Book, FYI For Your Improvement™ Book, The Leadership Machine Book, 100 Things You Need To Know Book, Research and Interpretation Guides, Career Architect Development Placemat. Please note: attendees may not share materials. Each attendee is required to use current products in the workshop. Prices do not include applicable sales tax & shipping and handling on the workshop materials.

NAME _____ ORGANIZATION _____
 TITLE _____ DEPARTMENT _____
 ADDRESS _____
 CITY _____ STATE _____ ZIP _____
 PHONE _____ FAX _____
 EMAIL _____ LOMINGER ASSOCIATE: _____

Please indicate below how you learned of these workshops and certifications:

- Lominger web site www.lominger.com
 Catalyst CSC website www.catalystcsc.com
 Post-card mailing
 Personalized letter
 Professional organization newsletter Indicate: _____
 Other Indicate: _____

Workshop Payment Instructions:

Forms: Check only payable to Catalyst Consulting
Payment Due: With registration form, 3 weeks prior to workshop dates.

Materials Payment Instructions:

Credit Card Only: Materials will be billed to your credit card by Lominger, Inc. Please provide billing information below.

CREDIT CARD:
 VISA
 MASTERCARD
 AMERICAN EXPRESS

ACCOUNT NUMBER _____ EXPIRATION DATE _____

CARD HOLDER NAME _____

CARD HOLDER SIGNATURE _____

Fax registration forms: print, fill out and fax your form to 215-699-6977 to hold your spot in workshop. Enrollment is confirmed upon receipt of payment.

Mail original with check (payable to Catalyst CSC): Catalyst Consulting, 1417 Tanglewood Drive, North Wales, PA 19454