

Advanced Voices® Coaching

ADVANCED ANALYSIS, INTERPRETATION, AND COACHING FOR EXPERIENCED VOICES® FEEDBACK PROVIDERS

This is an advanced workshop designed to help current Voices® feedback coaches reflect upon their prior coaching experiences and advanced cases, learning how to integrate new approaches and tools to improve their effectiveness. This is particularly useful for internal coaches coaching hi-pos and/or senior level managers.

- **Deepen Knowledge of Leadership Coaching:** This workshop will introduce you to several books/articles sharing contextual information and practices for leadership coaches. There are many different models that can support you in providing effective, results-oriented coaching.
- **Reflect and Debrief Prior Coaching Experiences:** Experience a guided reflection of your prior coaching cases, and gain expert insight to deepen your understanding of yours and others' cases, and to further your effectiveness as a coach. Identify the obstacles you had, and ways to address these moving forward.
- **Integration of MBTI into leadership coaching:** Learn how MBTI can be integrated effectively into the coaching process and the value of doing so. Use the new YOU! book and related tools in cases where MBTI is applied in coaching Voices feedback learners.

- **Broadband Talent Management:** We introduce you to another developmental resource and tool that addresses longer-term development needs, based on individual development situations, to be applied within the coaching process. Focuses on the reasons behind the coaching, and the overall goals of the learner and how this impacts your coaching process/approach.

COURSE SUMMARY:

Two-day course in St. Davids, PA, 9am-5pm. Bring any prior coaching case information with you that you would like to discuss and get input on from expert feedback coaches.

PREREQUISITE FOR ADVANCED VOICES®

COACHING: Completion of Voices® 360 feedback is a requirement for attendance.

COURSE FEE:

\$1,200 plus materials. Logistical details will be sent with your registration confirmation. Registration form below.

ON-SITE CUSTOMIZATIONS: For your convenience, we can customize and supplement this workshop at your location, providing a planning & implementation vehicle for your organization. This workshop is highly effective customized. Normally, we would do some pre-session data collection/interviews with your current feedback coaches to identify their obstacles, challenges and/or cases to be used within the session. This workshop would then be built around their current level of feedback coaching skill, and development needs to server their Voices® learners.

If you would like more information, please email info@catalystcsc.com or contact Associates: Julia Wagner (215-699-6976), or Dianne Whittaker (302-762-8823).

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Indicate which date you will be attending: November 1-2

Course Fee **Materials Fee** **Total Due Upon Registration:** \$ 1,200.00
\$ 1,200.00 \$ 250 estimated + S&H and Taxes *Materials will be billed directly by Lominger
– credit card information required below*

Materials provided for the course include: Advanced Voices Coaching Course Manual, Broadband Talent management Book and Reference Guide, You! Book, You! Profile, You! Leadership Architect Placement, You! Development Supplement, Research Guide Placemats. Note: attendees may not share materials. Each attendee is required to have the most current products in the workshop; if you do not have the above listed editions, you will need to order them. Prices do not include applicable sales tax, shipping and handling on the workshop materials.

NAME _____ ORGANIZATION _____
TITLE _____ DEPARTMENT _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE _____ FAX _____
EMAIL _____ LOMINGER ASSOCIATE: _____

Please indicate below how you learned of these workshops and certifications:

- Lominger web site Catalyst CSC Post-card mailing Personalized letter
www.lominger.com www.catalystcsc.com
 Professional organization newsletter Other
Indicate: _____ Indicate: _____

Workshop Payment Instructions:

Forms: Check only payable to Catalyst Consulting
Payment Due: With registration form, 6 weeks prior to workshop dates to allow for 360 surveys.

Materials Payment Instructions:

Credit Card Only: Materials will be billed to your credit card by Lominger, Inc. Please provide billing information below.

CREDIT CARD: VISA MASTERCARD AMERICAN EXPRESS

ACCOUNT NUMBER _____ EXPIRATION DATE _____

CARD HOLDER NAME _____

CARD HOLDER SIGNATURE _____

Fax registration forms: print, fill out and fax your form to 215-699-6977 to hold your spot in workshop. Enrollment is confirmed upon receipt of payment.

Mail original with check (payable to Catalyst CSC): Catalyst Consulting, 1417 Tanglewood Drive, North Wales, PA 19454