

CHOICES ARCHITECT™ and Learning from Experience™ (LFE) Interviewing Certification

CAN YOU IDENTIFY THE HIGH- POTENTIAL/LEARNING AGILE INDIVIDUALS IN YOUR ORGANIZATION?

- **Importance of learning agility** in identifying and developing high-potential talent
- **Research behind the Choices tool** and the mechanics of using Choices Architect sort cards, paper surveys, and e-surveys
- **Methods for validating** high-potential talent surfaced in succession planning interviews
- **Ways to match people to development opportunities** and aid development feedback and coaching processes using Choices
- **Ways to increase your organization's flexibility and adaptability** through the systematic integration of Choices and Learning Agility in each HR process
- **Complete your own Choices feedback** and receive your feedback and coaching as part of the session

PREREQUISITE FOR CHOICES™:

Leadership 101 is a prerequisite for this and all other certifications.

COURSE SUMMARY:

Two-day course in St. Davids, PA, 9am-5pm. Also, plan to spend 30 minutes with a Lominger coach the evening between the first and second day for your personal Choices feedback session.

REGISTRATION 6-WEEKS PRIOR REQUIRED:

This course requires you to register at least 6 weeks prior to the course to allow for completion of your Choices™ feedback survey (paper-version).

COURSE FEE:

\$1,200 plus materials and Choices™ survey processing (billed separately by Lominger) post-workshop. Logistical details will be sent with your registration confirmation. Registration form below.

ON-SITE CUSTOMIZATIONS:

For your convenience, we can customize and supplement this workshop at your location, providing a planning & implementation vehicle for your organization. Customizations include: integrating Choices into your pre-existing succession planning process, planning to implement Choices with time spent in project planning, creating organizational development support post-Choices, and more.

If you would like more information, please email info@catalystcsc.com or contact Associates: Julia Wagner (215-699-6976), or Dianne Whittaker (302-762-8823).



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Indicate which date you will be attending: June 28-29 (registration deadline: 5/15) Nov. 16-17 (registration deadline: 10/2)

Course Fee \$ 1,200.00 **Materials Fee** \$ 400 estimated + S&H and Taxes **Total Due Upon Registration:** \$ 1,200.00
Materials will be billed directly by Lominger – credit card information required below

Materials provided for the course include: Choices™ course manual, Choices Architect™ sort cards and user manual, sample paper Choices™ surveys and questionnaires with scoring instructions, sample eChoices reports, eChoices user manual, FYI for Talent Management, Learning From Experience guides, Learning from Experience Certification Manual, and eChoices survey processed for you. Note: attendees may not share materials. Each attendee is required to have the most current products in the workshop; if you do not have the above listed editions, you will need to order them. Prices do not include applicable sales tax, shipping and handling on the workshop materials.

NAME _____ ORGANIZATION _____
TITLE _____ DEPARTMENT _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE _____ FAX _____
EMAIL _____ LOMINGER ASSOCIATE: _____

Please indicate below how you learned of these workshops and certifications:

Lominger web site www.lominger.com Catalyst CSC website www.catalystcsc.com Post-card mailing Personalized letter
 Professional organization newsletter Indicate: _____ Other Indicate: _____

Workshop Payment Instructions:

Forms: Check only payable to Catalyst Consulting
Payment Due: With registration form, 6 weeks prior to workshop dates to allow for Choices surveys.

Materials Payment Instructions:

Credit Card Only: Materials will be billed to your credit card by Lominger, Inc. Please provide billing information below.

CREDIT CARD: VISA MASTERCARD AMERICAN EXPRESS

ACCOUNT NUMBER _____ EXPIRATION DATE _____
CARD HOLDER NAME _____
CARD HOLDER SIGNATURE _____

Fax registration forms: print, fill out and fax your form to 215-699-6977 to hold your spot in workshop. Enrollment is confirmed upon receipt of payment.

Mail original with check (payable to Catalyst CSC): Catalyst Consulting, 1417 Tanglewood Drive, North Wales, PA 19454