

ORGANIZATION ARCHITECT® Tool Set (ORGANIZATION CULTRIBUTE ARCHITECT®, CHANGE!ABLE ARCHITECT®, AND TEAM ARCHITECT®)

THE ORGANIZATION ARCHITECT® TOOL SET IS UNIQUE IN HELPING AN ORGANIZATION'S SENIOR MANAGEMENT ASSESS AND ALIGN THEIR CAPABILITIES WITH THE MISSION, VISION, AND STRATEGIC DIRECTION OF THE ORGANIZATION

This tool set is designed to help organizations and top management understand their unique strategic proposition in terms of organization capabilities – what their organization will need to be good at in order to execute their strategy. This, in term, can be translated from the organizational level into the individual level, identifying the critical competencies that people will need to do well. Most organizations have difficulty in moving from strategy to execution, particularly when it comes to the people part of this – how behaviors might need to change, for example.

- **Learn about the research** on execution, and what it takes to turn organizational strategy into real change/action through people and leadership.
- **Turn strategy** into a workable set of organization “cultributes”.
- **Translate those organizational cultributes** into individual competencies.
- **Identify the key behaviors** at which units/teams need to excel.

- **Assess the difficulty** of achieving the strategies, identifying the specific current versus future gaps.
- **Create a comprehensive plan** for organizational and individual action

PREREQUISITE FOR ORGANIZATIONAL ARCHITECT® TOOL SET :

Leadership 101 is a prerequisite for this and all other certifications.

COURSE SUMMARY:

Two-day course in St. Davids, PA, 9am-5pm.

COURSE FEE:

\$1,200 plus materials (billed separately by Lominger). Logistical details will be sent with your registration confirmation. Registration form below.

ON-SITE CUSTOMIZATIONS:

For your convenience, we can customize and supplement this workshop at your location, providing a planning & implementation vehicle for your organization. Customizations include: integrating the Cultributes® process with your strategic planning process, facilitating a team-level application of the tools, assessing the current level of difficulty of your current strategic proposition and build strategies for addressing the gaps, etc.

If you would like more information, please email info@catalystcsc.com or contact Associates: Julia Wagner (215-699-6976), or Dianne Whittaker (302-762-8823).



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Indicate which date you will be attending: December 13-14

Course Fee \$ 1,200.00 **Materials Fee** \$ 1000 estimated + S&H and Taxes **Total Due Upon Registration:** \$ 1,200.00
Materials will be billed directly by Lominger – credit card information required below

Materials provided for the course include: Organizational Architect Course Manual, Organizational Architect Tool Set and Sort Cards (Cultributes, Change!able, Team,) FYI for Teams book, Leadership Architect Electronic Translator, Cultributes Architect Paper Survey (current and future states), Research and Interpretation Guides, Execution: The Discipline of Getting Things Done (book by Larry Bossidy, Ram Charan, Charles Burck). Note: attendees may not share materials. Each attendee is required to have the most current products in the workshop; if you do not have the above listed editions, you will need to order them. Prices do not include applicable sales tax, shipping and handling on the workshop materials.

NAME _____ ORGANIZATION _____
TITLE _____ DEPARTMENT _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE _____ FAX _____
EMAIL _____ LOMINGER ASSOCIATE: _____

Please indicate below how you learned of these workshops and certifications:

Lominger web site www.lominger.com Catalyst CSC website www.catalystcsc.com Post-card mailing Personalized letter
 Professional organization newsletter Indicate: _____ Other Indicate: _____

Workshop Payment Instructions:

Forms: Check only payable to Catalyst Consulting
Payment Due: With registration form, 6 weeks prior to workshop dates to allow for 360 surveys.

Materials Payment Instructions:

Credit Card Only: Materials will be billed to your credit card by Lominger, Inc. Please provide billing information below.

CREDIT CARD: VISA MASTERCARD AMERICAN EXPRESS

ACCOUNT NUMBER _____ EXPIRATION DATE _____
CARD HOLDER NAME _____
CARD HOLDER SIGNATURE _____

Fax registration forms: print, fill out and fax your form to 215-699-6977 to hold your spot in workshop. Enrollment is confirmed upon receipt of payment.

Mail original with check (payable to Catalyst CSC): Catalyst Consulting, 1417 Tanglewood Drive, North Wales, PA 19454